

PEOPLE'S BANK

People's Bank, a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism, the Bank is looking for a talented & dynamic individuals to fill the following position in the Bank.

PROJECT MANAGER

The ideal candidate will be responsible for developing comprehensive project plans, fostering strong relationships with business units, and ensuring the successful execution of strategic initiatives. This role requires good understanding of project management concepts and competence in applying necessary tools/techniques appropriately to empower teams, eliminate waste, and ensure the quality of project outcomes.

Responsibilities

- Develop comprehensive project plans, including scope, goals, deliverables, timelines, resources, and budgets and drive the projects according to the agreed plans.
- Cultivate and maintain strong relationships with all business units to understand their needs and requirements.
- Lead execution and follow-up of cross-functional programs, projects, and initiatives.
- Act on feedback to drive continuous improvement and value delivery.
- Ensure organizational processes and procedures are followed consistently.
- Proactively report progress to identified steering committees and communicate results to stakeholders.
- Identify project risks, dependencies, risk management and mitigation strategies in collaboration with teams and stakeholders.
- Provide regular project status reports, updates and other required artifacts to the Project Management Office (PMO) to ensure alignment with organizational standards.

ELIGIBILITY REQUIREMENT

- Bachelor's degree in IT or related field.
- Should possess one of the following certificates/qualifications.
 - ❖ Project Management Professional certification offered by Project Management Institute, Inc. USA
 - ❖ Projects IN Controlled Environments (PRINCE 2) certification UK
 - ❖ Completion of Project Management Professional training offered by Project Management Institute, Inc. USA
 - ❖ Master's degree in Project Management awarded by a recognized University
- 3 - 4 years of experience in Project Management or coordination, preferably in full project lifecycles.
- Positive attitude and a "can-do" mindset.
- Exposure to banking operations is a plus.
- Familiarity with agile and waterfall project management models and frameworks.
- Proficiency in project management tools such as MS Project, Jira, etc.
- Proven ability to prioritize, negotiate, and resolve conflicts across multiple initiatives.
- Project management certification will be an added advantage.
- Experience in digitization and application transformation projects is highly valued.
- Software design and development experience is a plus.

AGE

- Age preferably below 40 years

METHOD OF SELECTION

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. The appointment will be made on contract basis. The performance will be evaluated annually.

REMUNERATION

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate for the above position.

APPLICATIONS

Please send details of achievements and experience relevant to the job applied for together with your curriculum vitae along with copies of certificates and contact numbers of two non-related referees. The post applied for should be stated in the subject line of the Email and should reach the Email Address: itrecruit@peoplesbank.lk on or before 28.07.2024

An Email confirmation of receipt will be sent upon the receipt of the curriculum vitae. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 0112481542/0112481416.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All incomplete and Non - complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)
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